



Fire Fighter Application Process

You are applying for one of the most challenging and sought-after public safety jobs. Although there is a possibility of long hours and strenuous physical demands, Miami Fire & Rescue offers the opportunity of an exciting volunteer career with many built-in rewards.

Before any consideration can be given, the applicant must:

- Be a resident of the RM of Thompson
- Be at least 18 years of age.
- Have never been convicted of a serious offence as deemed by the MFR administration.
- Have a minimum Class 5 Drivers Licence and a clean Drivers Abstract (some offences may be pardonable by the MFR Executive).
- Be physically capable to do the task/or duties assigned.
- Be of good moral character.
- Be able to take orders through the MFR chain of command.

Miami Fire & Rescue is a tight-knit, Non-paid, Volunteer Organization made up of a diverse group of Community minded people that come from all walks of life.

Invitation to all Residents of the RM of Thompson, if you believe your interests and abilities are compatible with these job requirements, we invite you to carefully read the procedures and complete the attached application.

Please return the completed application and required documents listed on the next page to prior to March 15th, 2024, to:

Miami Fire & Rescue

Box 319

Miami MB, R0G 1H0

MIAMI FIRE & RESCUE APPLICATION, Attention: James Oakes, Fire Chief





9 important firefighter skills

• Communication. • Problem-solving • Social competence • Time management • Spatial awareness • Physical fitness • Adaptability • Mechanical aptitude.

Requirements

1. All applicants must have the following qualifications:

- Be a local resident of the RM of Thompson area.
- Be at least 18 years of age.
- Have never been convicted of a serious offence as deemed by the MFR Executive
- Have a minimum Class 5 Drivers Licence and a clean Drivers Abstract (some offences may be pardonable by the MFR Executive).
- Be physically capable to do the task/or duties as assigned.
- Be of good moral character.
- Be able to take orders through the MFR chain of command.

2. All applicants must complete a MFR application form.

3. Copies of the following documents **MUST** accompany your completed application form. Any incomplete applications will be returned to the applicant and not considered.

- Copy of a valid Driver's License.
- Copy of a current Drivers Abstract (within 3 months of application date)
- Criminal Record Check & Vulnerable Sector Search (within 3 months prior to application date)
- A list of certifications, special classes, seminars, etc. pertaining to this position may be attached.





The first part of the hiring procedure is the completion and submission of the application form and all related documents.

Once the application is reviewed, the second stage is an interview with the MFR Executive. Only successful applicants will be contacted for the second stage of the process.

The MFR Executive reserves the right to refuse anyone if the applicant is deemed unsuitable to serve as a member of the MFR.

Application Form (Applications close March 15/24)

Date: _____, 20__

Name & Address:

(Please Print Clearly)

Phone Numbers: (Cell) _____ (Home) _____

Email Address:

_____ Date of Birth:

_____ Social Insurance #: _____ Manitoba

Health #: _____

Length of time living in Miami/RM of Thompson: _____

Driver's License Class: _____

(Attach a clear photocopy of license and current drivers abstract)

Education (*High School or GED equivalent, Post Secondary – highest grade achieved*): _____





Current place of employment: _____

Employer contact #: _____

If less than one (1) year at current employment, previous employment & Contact:

References (at least two (2), include names, telephone numbers, email)
(1- personal) (1-employer)

Previous Fire Fighting or EMS experience:

Why do you wish to join the Fire Department?

What do you know about the Miami Fire & Rescue?





% of time you are available for calls: Day _____% Night _____%
Weekend _____%

Volunteer experience, general interests, hobbies, and information:

Related Skills or Experience (trade, licence, recognized certificates):

Fire Fighting can be physically and mentally demanding. Do you have any medical and/or conditions that may prevent you from performing duties as a firefighter? If you wish, list conditions or questions for MFR Executive regarding if said conditions might compromise your ability to be a Firefighter or Member of Miami Fire & Rescue.





I do hereby declare that the information provided above is verified and correct. Should I be successful in my application for membership as a member of Miami Fire & Rescue, I will obey and abide by the rules and regulations, standing orders, job duties, etc. of the Fire Department as contained in Miami Fire & Rescue operating guidelines and policies. If I fail to comply with these rules, I understand that I will be subject to disciplinary action. I further understand that if I am accepted, I will be on probation for a period of one year, and that at any time during this probationary period I may be asked to leave the Department for conduct unacceptable to Miami Fire & Rescue.

Signature of Applicant: _____

Date Signed: _____, 20____

